

Description of the role of SU-YF

Purpose and Aim:

The Stockholm University Young Faculty (SU-YF) is a newly established organization that is led by a steering committee that is composed of a Chair, a Vice-Chair and Secretary. We aim to advance society by promoting diversity and innovation, through strong interdisciplinary research activity in science at SU. Early career and young academic members are both the largest percentage of the employment base in the faculty of science, at more than 500 individuals, and they represent the future of research. By supporting the Young Faculty, the SU-YF is not only improving the outcomes of its membership, but also the outcome of scientific research overall. The SU-YF will be a very active player not only at SU, but also in the entire Swedish research community and beyond by networking with other Swedish Young Faculty organizations through the National Junior Faculty (NJF) structure and outwards towards Young Faculty groups throughout the world. The SU-YF's vision is to create the best possible academic environment that enables early and mid-career academics to achieve their full potential.

Vision:

Our vision is to support and advocate for all members of Stockholm University Faculty of Science that hold a PhD, but are not permanently employed at the University (the Young Faculty). To bring forward issues that concern the Young Faculty at every level within the University and to represent their voice in decision making. We seek to facilitate furthering the skills and knowledge of the Young Faculty towards obtaining tenure or securing a future career in science.

Responsibilities:

- § 1 The SU-YF chair is responsible for acting as the contact and spokesperson for the SU-YF organization and is granted authority to speak to external entities and organizations on SU-YF's behalf.
- § 2 The SU-YF chair is responsible for ensuring organization and dissemination of information in the most transparent way to all departments and SU-YF members.
- § 3 The SU-YF chair is responsible for ensuring available and updated mailing lists and also for recruiting active board members as needed.

- § 4 The SU-YF Chair, together with the Vice chair and Secretary, is to help plan and organize general meetings and other activities.
- § 5 The Vice chair and Secretary are responsible for setting agenda, drafting/documenting general meeting minutes, budgets, tracking the status of future work groups and SU-YF local activities.

Plan:

- § 1 Build the steering committee membership so that all sections and as many departments as possible are represented and establish focus groups to dig deeper into specific topics of interest to members of the Young Faculty.
- § 2 Plan and carry out seminars and workshops to help Young Faculty build skills including networking, grant writing, peer-review, laboratory management, and trainee supervision.
- § 3 Be represented at the department, section, faculty, and university levels to share the concerns and opinions of the Young Faculty as well as return information from these levels to the Young Faculty.
- § 4 Build a strong connection to the Research Office to coordinate disseminating information about funding and scientific communication.
- § 5 Engage with the Young Faculty as a whole to provide resources and networks that will help members to traverse the University and Swedish systems.
- § 6 Join the National Junior Faculty to give and receive insight on how young faculty across Sweden are being supported.

2018-10-16:

Mo Segad (Chair)

Ane Metola (Vice-Chair)

Grant Kemp (Secretary)